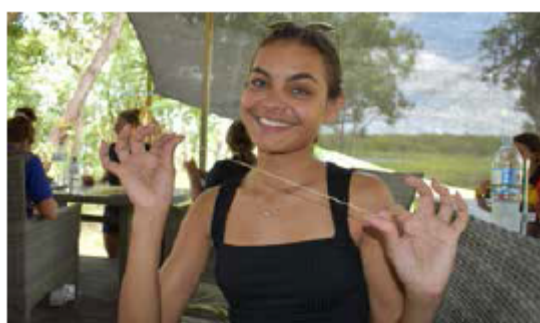


## INDIGENOUS EMPLOYMENT AND TRAINING

At TFE Hotels we actively commit to making a real difference in the lives and work experiences of Indigenous Australians through employment and partnerships with our hotel management business.

Our Indigenous Engagement Program aims to improve employment participation of Aboriginal and Torres Strait Islander people throughout TFE Hotels. Our focus is to further train and develop existing Indigenous Team Members and increase the opportunities for new Indigenous Team Members to join our Darwin, Perth and Queensland properties.

Hear from our current Program participants making a difference today:



### Jalinda Tain Law

Jalinda joined the reception team in 2019 under the Real Jobs Program. She originally came from a beauty background and wanted to branch out. She completed her Certificate II in Business and is currently enrolled in a Certificate III in Business.

Jalinda was re-contracted with the Real Jobs Program due to Covid-19 and is a valuable and passionate team member who will go far in this industry. She is definitely a superstar who has raised the bar.

*"I joined the RJP program in 2019 wanting to try something new in the customer service industry. I began my career in Beauty Therapy from the age of 17. I then went on and studied at CDU to complete my qualification and decided that I want to become a Cosmetic Tattooist or a Dermatologist. My mind has not changed! I began working to help save and gain a few extra materials I needed to move forward with my career. Being part of the TFE fam has also helped me gain so much comfort within. In the last 18 months I have also gained a Certificate II in Business and currently studying Certificate III in Business and Administration. This team gives me nothing but pleasure and happiness to come to work every day."*



### Caramon Khaisir

Caramon joined Adina Vibe in 2019 with the Real Jobs Program, funded by the Indigenous Land and Sea Corporation. Caramon joined the Maintenance team whilst also studying a Certificate II in Business at Charles Darwin University.

He is a vital team member and well-received by all, including guests. Due to the pandemic, Caramon was re-contracted to the Real Jobs Program for a further 12 months. He is currently studying a Certificate III in Business. Caramon is a leader and always shows passion and commitment to his role.

Caramon is currently applying to be in the Police Force.

*"Working at Adina vibe hotel has taught me many skills within a maintenance point of view as well as hotels. I had the opportunity of completing a Certificate II and working on a Certificate III in Business to broaden my career options. My goal to be a police officer and gain my license has almost been achieved and I am coming to the end of the process of the stages of entering the recruitment process and having my full license. The team members are great especially maintenance mob."*





### **Chloe Wright-Parriman**

Chloe started her employment with the Real Jobs Program in July 2018, joining Events and Conferencing. Chloe completed the program in 2019 and gained part-time employment as a valued team member.

Through the RJP Chloe was able to complete accredited training in Certificate II in Business and various non-accredited training including Barista, Cross Cultural Awareness, Fire & Emergency and Chemical Handling training.

She continues to work in the Events and Conferencing Team, her Manager notes that "she has come a long way from being a shy young girl to being a confident vibrant woman who is a valuable team member".

Chloe states the most important lesson she has learned through the RJP is that "you can do anything that you put your mind to" and reflects on the positive impact the RJP has had on her.

After a year, working part-time Chloe has re-joined the RJP to further develop her skills and training opportunities.



### **Lily Ahnfeldt-Lovatt**

#### **Real Jobs Program Participant**

Lily joined the Food & Beverage Team in 2021 as a part-time employee. She has been through our ups and down during the pandemic lockdowns and has always remained consistent in her work ethics. She is a quick learner and puts her heart and soul in all that she does. Due to her commitment and passion for the industry and the workplace, we asked if she would like to join the Real Jobs Program. She jumped at the opportunity and is now a full-time employee and studying at Charles Darwin University.

*"I really enjoy working in the hospitality industry. I have gained so many new skills and my confidence has grown. I am looking forward to the next 12 months and learning more to help me achieve my goal of becoming an air hostess."*